

WE GENERALLY ADD THIS IN ALL OF OUR SPECS REGARDING SECTION 3 AS WELL AS MBE/WBE/DBE

ADD THE FOLLOWING CLAUSES:

CLAUSE 13; SPECIAL EQUAL OPPORTUNITY PROVISIONS:

- (a) Minority Subcontracts:

A goal has been established of awarding at least 20 percent of the dollar value of the total contract amount to minority business enterprises. Bidders will be required to solicit bids for any subcontracts from available minority contractors and contractor associations (Executive Order 11625), and to provide proof of compliance with this requirement.
- (b) **A list of minority contractors is available from the PHA upon request.**
- (c) The Bidders will be required to complete the Contractor's Affirmative Action Certification included in the Specifications.

CLAUSE 14; SECTION 3 EMPLOYMENT PROVISIONS:

- (a) Residents' Employment:
 - (1) The work to be performed under this contract is on a project assisted under a program providing direct Federal financial assistance from the Department of Housing and Urban Development and is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u. Section 3 requires that to the greatest extent feasible, opportunities for training and employment be given to lower income residents of the area of the Section 3 covered project and contracts for work in connection with the project be awarded to business concerns which are located in, or owned in substantial part by persons residing in the area of the Section 3 covered project.
 - (2) The parties to this contract will comply with the provisions of said Section 3 and the regulations issued pursuant thereto by the Secretary of Housing and Urban Development set forth in 24 Part CFR 135, and all applicable rules and orders of the Department issued thereunder prior to the execution of this contract. The parties to this contract certify and agree that they are under no contractual or other disability which would prevent them from complying with these requirements.
 - (3) The Contractor will send to each labor organization or representative of workers with which he has a collective bargaining agreement or other contract or understanding, if any, a notice advising the said labor organization or workers' representative of his commitments under this Section 3 clause and shall post copies of the notice in conspicuous places available to employees and applicants for employment or training.
 - (4) The Contractor will include Section 3 clause in every subcontract for work in connection with the project and will, at the direction of the applicant for or recipient of Federal Financial assistance, take appropriate action pursuant to the subcontract upon a finding that the Subcontractor in violation of regulations issued by the Secretary of Housing and Urban Development, 24 CFR Part 135. The Contractor will not subcontract with any Subcontractor where it has notice or knowledge that the latter has been found in violation of regulations under 24 CFR part 135 and will not let any subcontract unless the Subcontractor has first

provided it with a preliminary statement of ability to comply with the requirements of these regulations.

- (5) Compliance with the provisions of Section 3, the regulations set forth in 24 CFR part 135, and all applicable rules and orders of the Department issued thereunder prior to the execution of the contract, shall be a condition of the Federal financial assistance provided to the project, binding upon the applicant or recipient, its contractors and subcontractors, its successors, and assigns to those sanctions specified by the grant or loan agreement or contract through which Federal assistance is provided, and to such sanctions as are specified by 24 CFR Part 135.
- (6) The Contractor and all subcontractors shall submit a completed "Existing Employee List" which lists all employee workers/employees, whether they are administrative, clerical, or labor, at the time of the signing of the Contract/Subcontract. (Form EEL included in this project manual).